

YOUR CAREER JOURNEY

At every stage of your journey, our dedicated Careers and Enterprise Team works in partnership with curriculum staff, employers and support services to ensure careers education is not something separate, but something woven into everything you do.

Our programme is built around the national Gatsby Benchmarks and strengthened by our own Brilliant Futures Pledge, ensuring every student benefits from high-quality, inclusive and aspirational career guidance.

This means you'll experience a consistent, progressive journey – from exploring your interests and building confidence, to gaining real-world experience and making informed decisions about your next steps.



1

BEFORE YOU START COLLEGE

EXPLORING YOUR OPTIONS FOR FURTHER EDUCATION

- School Liaison Team talks – find out about course types
- Open Events – meet tutors & explore our facilities
- Taster Days – get a real flavour for our courses and subject areas

GATSBY BENCHMARKS

- 1 A STABLE CAREERS PROGRAMME



2

WHEN YOU FIRST START COLLEGE

WELCOME EVENTS & ACTIVITIES

- Freshers' Fair
- Appointments with the Careers and Enterprise Team
- Future Ready Week – Brilliant Futures Pledge skills workshops
- Parents & Carers event
- Overview of FutureFounders programme
- Opportunity to join clubs and societies
- Overview of placement, work experience and volunteering opportunities

GATSBY BENCHMARKS

- 1 A STABLE CAREERS PROGRAMME
- 2 LEARNING FROM CAREER AND LABOUR MARKET INFORMATION

3

THROUGHOUT YOUR COURSE

LEARNING THROUGH EXPERIENCE

- Discussions on your intended next steps with your dedicated progress coach three times a year
- Guest speakers from industry experts to support projects, offer new insights and techniques, through masterclasses, demos and presentations
- Educational trips, such as to universities and local employers
- Collaborative projects with industry partners
- Volunteering and placement opportunities with employer partner

GATSBY BENCHMARKS

- 4 LINKING CURRICULUM LEARNING TO CAREERS
- 5 ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES
- 6 EXPERIENCE OF WORKPLACES
- 7 ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION



4

PROGRESSION EVENTS

EXPLORING YOUR OPTIONS FOR FURTHER STUDY AND EMPLOYMENT

- UCAS fairs
- Employer fairs
- Apprenticeship fairs
- Alumni panels
- Sector insight experiences
- Speed interviews with local and national employers

GATSBY BENCHMARKS

- 5 ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

5

BEFORE YOU MOVE ON

TAILORED ADVICE & APPLICATION SUPPORT

- Personalised advice and application support from your progress coach and tutors
- Guidance appointment with a qualified careers advisor
- GET SET...GO week with workshops to support you in your next steps after College
- Plus, we offer careers advice for life

GATSBY BENCHMARKS

- 3 ADDRESSING THE NEEDS OF EACH PUPIL
- 8 PERSONAL GUIDANCE



OUR BRILLIANT FUTURES PLEDGE

The Brilliant Futures Pledge (BFP) is our commitment to helping every student and apprentice build the skills that employers value most. Through the pledge, you are given structured opportunities to develop, practise and demonstrate eight key workplace competencies.

Our Careers and Enterprise Team coordinates employer partnerships to align skills with industry needs and monitor participation, completion and quality of evidence to ensure the Brilliant Futures Pledge delivers real benefits.

THE RESULT?
BUILDING BRILLIANT FUTURES FOR ALL

